

Teradyne Dependent Eligibility Criteria:

Teradyne Regular employees working 20 or more hours per week are eligible to enroll in Teradyne Group Medical, Dental and Vision Plan for:

- Individual coverage,
- Employee-plus-one dependent coverage, or
- Family coverage.

Your *eligible dependents* are any of the following:

- Your spouse;
- Your domestic partner and his or her eligible dependents. To be eligible for coverage, you and your partner must be in an exclusive and committed relationship. You must have lived together for 12 months. You and your partner must share joint responsibility for your common welfare and financial obligations. In addition, the following legal restrictions apply:
 - You must both be 18 years old;
 - You cannot be related by blood;
 - You cannot be married; and
 - You cannot be in another domestic partner relationship.

To complete the required *Domestic Partner Affidavit*, please contact our Human Resource Service Center.

- Your former spouse. Note that the provisions of the plan allow for only one spouse/domestic partner or former spouse to be covered under the plan at any time;
- Your natural children, adopted children or children placed for adoption, stepchildren, children for whom you are a legal guardian through a court order, or foster children. Children in any of these categories must be younger than age 26;
- Mentally or physically disabled children who remain incapacitated and unmarried after age 26. Please contact our Human Resource Service Center to complete the necessary documentation.

Any person permanently residing outside the United States or Canada, unless residing with you while you are on assignment for Teradyne, is not eligible for coverage.